

MINIMUM QUALIFICATION FOR ASSISTANT PROFESSOR
(Senior Scale, Level -11, Entry Pay 68,900/-)
UNDER CAREER ADVANCEMENT SCHEME (CAS)

- (a) **B.E./B.Tech/B.S. and M.E/M.Tech./M.S. or Integrated M.Tech. in relevant branch with first class or equivalent in any one of the degrees.**

AND

- (b) **Should have completed minimum training requirement for promotion.**

Completion of following training requirements at the level of Assistant Professor.

Two weeks of Faculty Development Programme (FDP) in the relevant area out of which at least one of the FDP shall be in advanced pedagogy recognized by AICTE /UGC/ TEQIP/NITTTR /PMMMNTT / IISc / IIT / University / Government / DTE / Board of Technical Education/CoA /IIA /SPA /ITPI /NRCs /ARPIT research organization /other institute of National Importance /Design Studio.

OR

One week faculty development programme as above and one eight weeks duration MOOCS course with E-Certification by NPTEL-AICTE

OR

Completed two such eight weeks duration MOOCS courses with E-Certification by NPTEL-AICTE.

AND

Completed minimum two weeks of relevant Industrial Training/Professional Training.

AND

- (c) **Should have satisfied any one of the below mentioned set of requirements.**

Set No.	Additional Qualification	To have acquired in the cadre of Assistant Professor		
		Experience (Years)	Research publications in SCI Journals/UGC/AICTE approved list of journals	Avg. 360 ⁰ feedback score (out of 10)
1	--	4	2	8 to 10
2	--	5	1	8 to 10
3	--	5	2	5 to < 8

MINIMUM QUALIFICATION FOR ASSISTANT PROFESSOR
Selection Grade, Level 12, Entry Pay: 79,800/-
UNDER CAREER ADVANCEMENT SCHEME (CAS)

(a) B.E./B.Tech/B.S. and M.E/M.Tech./M.S. or Integrated M.Tech. in relevant branch with first class or equivalent in any one of the degrees.

AND

(b) Should have completed minimum training requirement for promotion.

Completion of following training requirements at the level of Assistant Professor (Senior Scale)

Two weeks of Faculty Development Programme (FDP) in the relevant area recognized by AICTE /UGC/ TEQIP/NITTTR /PMMMNMTT / IISc / IIT / University / Government / DTE / Board of Technical Education/CoA /IIA /SPA /ITPI /NRCs /ARPIT research organization /other institute of National Importance /Design Studio.

OR

One week faculty development programme as above and one eight weeks duration MOOCS course with E-Certification by NPTEL-AICTE

OR

Completed two such eight weeks duration MOOCS courses with E-Certification by NPTEL-AICTE.

AND

Completed minimum two weeks of relevant Industrial Training /Professional Training

AND

(c) Should have satisfied any one of the below mentioned set of requirements.

Set No.	Additional Qualification	To have acquired in the cadre of Assistant Professor (Senior Scale)		
		Experience (Years)	Research publications in SCI Journals/UGC/AICTE approved list of journals	Avg. 360 ⁰ feedback score (out of 10)
1	--	4	1	8 to 10
2	--	4	2	5 to < 8

**MINIMUM QUALIFICATION FOR ASSOCIATE PROFESSOR
 (Level 13A1, Entry Pay : 1,31,400/-)
 UNDER CAREER ADVANCEMENT SCHEME (CAS)**

- (a) **Ph.D. degree in relevant field and First Class or equivalent at either Bachelor's or Master's level and in the relevant branch.**

AND

- (b) **Should have completed minimum training requirements for promotion.**

Two weeks of Faculty Development Programme (FDP) in the relevant area recognized by AICTE / UGC / TEQIP/ NITTTR / PMMMNMTT / IISc / IIT/ University / Government / DTE/ Board of Technical Education / CoA / IIA / SPA / ITPI /NRCs / ARPIT / research organization /other institute of National Importance/Design Studio.

OR

One week faculty development programme as above and one eight weeks duration MOOCS course with E-Certification by NPTEL-AICTE

OR

Completed two such eight weeks duration MOOCS courses with E-Certification by NPTEL-AICTE.

AND

Completed minimum two weeks of relevant Industrial Training / Professional Training.

AND

- (c) **Should have satisfied any one of the below mentioned set of requirements.**

Set No.	Additional Qualification	To have acquired in the cadre of Assistant Professor (Selection Grade)		
		Experience (Years)	Research publications in SCI Journals/UGC/AICTE approved list of journals	Avg. 360 ^o feedback score (out of 10)
1	--	3	2	5 to < 8
2	--	3	1	8 to 10

**MINIMUM QUALIFICATION FOR PROFESSOR
 (Level 14, Entry Pay: 1,44,200/-)
 UNDER CAREER ADVANCEMENT SCHEME (CAS)**

(a) Ph.D. degree in relevant field and First Class or equivalent at either Bachelor's or Master's level in the relevant branch.

AND

(b) Should have satisfied any one of the below mentioned set of requirements

Set No.	Ph.D guided	Total Experience (Years)	To have acquired in the cadre of Associate Professor (Level-13A1)		
			Experience (Years)	Research Publications in SCI Journals/UGC/AICTE approved list of journals	Avg.360 ⁰ Feedbackscore (out of 10)
1	1	15	3	6	8 to 10
2	2	15	3	6	5 to < 8
3	--	16	3	4	8 to 10

Note: 360⁰ Feedback:

- 1) The feedback obtained every year, till the date of eligibility of next stage, shall be taken as an average of all the preceding years added together required for promotion.
- 2) In case the candidate fails to achieve the maximum feedback score, the subsequent years may be taken into consideration while dropping the lowest feedback score in any one of the year.

MINIMUM QUALIFICATIONS FOR SENIOR PROFESSOR
(Level 15, Entry Pay: 1,82,200/-)
UNDER CAREER ADVANCEMENT SCHEME (CAS)

(a) Ph.D degree in relevant field.

AND

(b) Minimum ten years of experience in the cadre of Professor

AND

(c) At least 8 research publications in SCI Journals/UGC/AICTE approved list of journals, should have at least 2 successful Ph.D. guided as Supervisor/Co-Supervisor as a Professor.

OR

(c) At least 8 research publications in SCI Journals/UGC/AICTE approved list of journals, should have provided academic leadership as institution head at least 3 years at the level of Professor.

OR

(c) At least 8 research publications in SCI Journals/UGC/AICTE approved list of journals, should have provided academic leadership at state/national level at least 3 years at the level of Professor.

AND

(d) At least one Patent awarded

OR

(d) Development of MOOC course applicable at national platform

Notes:

- 1) The selection of Senior Professor shall also be based on academic achievements, favorable review of academic, research and administrative work from three eminent subject experts not below the post of Senior Professor or a Professor of at least ten years of experience.
- 2) The selection shall be based on ten best publications and award of Ph.D. degree to at least two candidates under his/her supervision during the last 10 years and interaction with the Selection Committee constituted as per this regulation.